



Cultural Competence

Online workshops for educators
and boarding leaders

OVERVIEW

This series of workshops from the National Centre for Cultural Competence

- supports leaders from a range of diverse boarding contexts to develop their capability, capacity and resilience for culturally competent leadership.
- support you to actively, ethically, respectfully and successfully engage in intercultural settings.
- helps you to engage meaningfully with diverse cultures and deepen connections between leadership, cultural competence and Aboriginal and Torres Strait Islander contexts.

Highly interactive, the workshops build on each other to help you develop a deep understanding of cultural competence and as the series progresses you will develop a cultural competence framework and action plan that is relevant to your context.

Your commitment:

- Attend 6 x 2 hour online workshops
- Be willing to participate fully in workshop activities
- Do one set reading per workshop
- Do approximately one-hour homework per workshop

ABOUT THE NATIONAL CENTRE FOR CULTURAL COMPETENCE

The University of Sydney established the National Centre for Cultural Competence (NCCC) after identifying the need for cultural competence within the University and Australia-wide.

The centre's mission is to be a major contributor – through collaboration and partnerships with diverse individuals, communities and organisations – at the interface between cultural competence and Aboriginal and Torres Strait Islander peoples.

It is important for each Australian, and the organisations where they work, learn and teach to have an appreciation and sensitivity for differing cultures, particularly for Aboriginal and Torres Strait Islander peoples and their diverse ways of knowing, being and doing. To begin this appreciation and understanding is to begin to travel the path of cultural competence.

WHO SHOULD COMPLETE THIS COURSE?

Everyone who works with Aboriginal and Torres Strait Islander students and their family's needs to operate with cultural competence.

This course is ideally suited to:

- Heads of Boarding
- Career Boarding Staff
- Heads of Indigenous Education
- Teachers of Indigenous Students

**20 August to
19 November, 2020**

Indigenous Education & Boarding Australia
in partnership with
the National Centre for Cultural Competence

COURSE STRUCTURE

Workshop 1

Introduction to Cultural Competence

This workshop will examine the building blocks of cultural competence. Participants will gain a foundational knowledge of cultural competence and gain practical experience and knowledge through activity-based sessions. The workshop will also provide an opportunity for participants to identify cultural competence challenges in their context.

Workshop 2

Knowing self for cultural competence

A fundamental aspect of cultural competence is to know our own culture and how that impacts on interactions with people with cultures different to our own. In this workshop participants will explore their worldview and socialisation and how these impacts on interactions with others

Workshop 3

Developing and operationalising a cultural competence framework

This workshop will identify important elements of a cultural competence framework and participants will develop a framework that is relevant for their context.

Workshop 4

Racism, bias and privilege

Racism continues to be experienced in different forms in Australia. In order to understand racism and to build safe and supportive environments and increase diversity we need to understand more about the connections between racism, bias and privilege. In this workshop we will explore what racism is, how we can identify it and how we can build our cultural competence to take action to prevent it.

Workshop 5

Cultural competence and difficult conversations

This workshop builds on previous workshops and offers some practical techniques for having hard conversations to facilitate dialogue and action against racism and to promote cultural competence.

Workshop 6

Being a culturally competent leader

This workshop brings the series to an end. It explores characteristics of leadership in a cultural competence context. Participants will present their cultural competence framework and action plan to the group.

BEFORE THE COURSE

You will receive an email with a confirmation letter, Zoom link and the first pdf workbook and reading.

DURING THE COURSE

The workshops will provide opportunity for group discussions and interactive activities which may be done in pairs, in groups or involve self-reflection work. You will have opportunities to ask questions and share your experiences and learnings. You will also present your cultural competence framework and action plan to the group.

There is one set reading per workshop plus approximately one hour homework per workshop. You will receive a pdf workbook for each workshop progressively through the series that contains key excerpts from the workshops and space for your own notes.

AFTER THE COURSE

- Certificate of completion
- Opportunities to participate in follow-up workshops and networking with workshop participants.

CANCELLATION POLICY

Cancel before 11 August

As spaces are strictly limited to 20, if your place is filled by someone on a waiting list you will receive a refund minus a \$50 administration fee.

or

You can elect to receive a credit voucher for a place in the same course in 2021. Once the dates for courses are published you can book in early or if the dates are not suitable you can cancel and will be refunded, minus the \$50 administration fee.

Cancel after 11 August

There will be no refunds issued for cancellations received from 11 August so we would strongly encourage you to seek a replacement from within your organisation.

Non-attendance

Participation in the six workshops is a requirement to receive the certificate of completion. In special circumstances missing one session would require catch-up work and liaison with the course coordinator to attempt to fulfil the requirements to achieve a certificate of completion. It would not be feasible to miss more than one workshop and fulfil the requirements to receive the certificate of completion.

“Cultural proficiency requires more than becoming culturally aware or practising tolerance. It is the ability to identify and challenge one’s own cultural assumptions, values and beliefs, and to make a commitment to communicating at the cultural interface.”

SNAICC - Secretariat of National Aboriginal and Islander Child Care

WORKSHOP DATES

Thursdays at 10.00 am–12.00 pm AEST (*AEDT)

Workshop 1 - 20th August

Workshop 2 - 3rd September

Workshop 3 - 10th September

Workshop 4 - 22nd October*

Workshop 5 - 5th November*

Workshop 6 - 19th November*

PRICE

Full	Members
\$695.00	\$595.00

If you are not a member of IEBA this may be the time to join to receive this and future discounts. Details about the benefits and how to join are on our website.

HOW TO BOOK

Bookings will be processed on Try Booking with the option to pay online with a credit card or request an invoice to be raised.

However please note that your place is not secured until payment is received.

Visit www.ieba.com.au for details and the links to make your booking.

CONTACT

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